



SISTEMA DE COORDINACION HACENDARIA DEL ESTADO DE MEXICO CON SUS MUNICIPIOS
MANUAL PARA LA PLANEACION, PROGRAMACION Y PRESUPUESTACION MUNICIPAL 2026

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL



Cultivando Progreso

PbRM 05

TABULADOR DE SUELDOS

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2026

ENTE PUBLICO:													No.		
PUESTO FUNCIONAL	NIVEL	No. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	SUELDO BASE EVENTUAL	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	AGUINALDO EVENTUAL	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL										
PRESIDENTA MUNICIPAL		0				828,508.32			392,608.56		90,795.63		11,349.45	1,323,261.96	
SINDICO MUNICIPAL		0				703,944.96			150,029.76		77,144.82		9,643.10	940,762.64	
REGIDORES		7	7			2,807,145.60			1,175,889.12		307,633.06		38,454.15	4,329,121.93	
SECRETARIA DEL H. AYUNTAMIENTO		1	1				410,807.28		178,107.12		45,020.07		5,627.51	639,561.98	
TESORERA MUNICIPAL		1	1				568,800.00		262,375.06		62,334.38		7,791.80	901,301.24	
CONTRALOR INTERNO MUNICIPAL		1	1				410,807.20		178,107.12		45,020.51		5,629.83	639,564.66	
DIRECTORES DE AREA		11	11				3,166,313.76		1,431,240.95		346,994.04		43,374.25	4,987,923.00	
ASESOR		2	2				309,600.00		93,932.64		33,929.00		4,241.00	441,702.64	
ASESOR JURIDICO		1	1				240,000.00		99,911.55		26,301.43		3,287.68	369,500.66	
SECRETARIO TECNICO		1	1				312,000.00		98,859.84		34,191.86		4,273.98	449,325.68	
SECRETARIO TECNICO DE SEG. PUBLICA		1	1				168,000.00		99,454.72		18,411.00		2,301.37	288,167.09	
SUB DIRECTOR DE OBRAS PUB Y DES URB		1	1				252,000.00		155,163.60		27,616.50		3,452.06	438,232.16	
COORDINADORES DE AREA		13	13				1,987,680.00		823,635.48		217,828.43		27,228.56	3,056,372.47	
COORDINADOR DEL C2		1	1				115,200.00		65,189.84		12,624.69		1,578.09	194,592.62	
RESPONSABLES DE AREA		16	9	1	6		1,972,713.12	816,446.88	971,919.59	5,445.00	228,615.64	89,473.84	46,906.99	4,131,521.06	
CONTADOR GENERAL		1	1				307,440.00		160,099.62		33,692.13	0.00	4,211.52	505,443.27	
CONTADOR		1	1				307,440.00		147,618.82		33,692.13	0.00	4,211.52	492,962.47	
AUTORIDAD INVESTIGADORA		1	1				168,000.00		73,617.84		18,411.00	0.00	2,301.37	262,330.21	
AUTORIDAD SUBSTANCIADORA		1			1			120,000.00	66,136.32		0.00	13,150.71	1,643.84	200,930.87	
JEFE DE RESIDENTES Y SUPERVIS. DE OBRA		1			1			144,000.00	105,340.75		0.00	15,780.86	1,972.61	267,094.22	
JEFE DE NORMATIVIDAD		1			1			132,000.00	52,754.50		0.00	14,465.79	1,808.22	201,028.51	
ANALISTA DE PRECIOS UNITARIOS		1			1			115,200.00	103,145.00		0.00	12,624.69	1,578.09	232,547.78	
PROFESIONAL		3	3				378,455.52		144,050.88		41,474.67	0.00	5,184.33	569,165.40	
SUPERVISOR DE OBRA		5	4		1		601,322.00	120,000.00	406,771.95		65,898.44	13,150.71	9,881.14	1,217,024.24	
JUEZ CIVICO		1	1				252,000.00		94,125.60		27,616.50	0.00	3,452.06	377,194.16	
FACILITADOR		1	1				120,000.00		61,201.92		13,150.71	0.00	1,643.84	195,996.47	
OFICIAL DE REGISTRO CIVIL		2	2				302,716.08		85,048.80		33,174.44	0.00	4,146.81	425,086.13	
DEFENSOR DE LOS DERECHOS HUMANOS		1	1				117,600.00		42,364.08		12,887.70	0.00	1,610.96	174,462.74	
CAJERA		1			1			115,200.00	28,143.21		0.00	12,624.56	1,577.92	157,545.69	
VERIFICADOR		1	1				115,200.00		16,889.04		12,624.69	0.00	1,578.09	146,291.82	
NOTIFICADOR		2	1		1		115,200.00	115,200.00	51,007.54		12,625.00	12,624.69	3,156.17	309,813.40	
AUXILIAR ADMINISTRATIVO		25	14		11		1,962,814.32	1,269,350.88	918,141.05		227,728.41	138,055.19	45,720.68	4,561,810.53	
JEFE DE TURNO		4	4				582,017.28		232,870.96		63,782.86	0.00	7,972.86	886,643.96	
TELEFONISTA/MONITORISTA		4	4				460,800.00		147,918.56		50,498.74	0.00	6,312.34	665,529.64	
POLICIA PRIMERO		14	14				1,843,709.76		788,459.36		202,050.83	0.00	25,256.35	2,859,476.30	
POLICIA SEGUNDO		13	13				1,497,600.00		651,744.24		164,120.91	0.00	20,515.11	2,333,980.26	
POLICIA TERCERO		13	13				1,497,600.00		497,031.44		164,120.91	0.00	20,515.11	2,179,267.46	
SOCORRISTA		5	5				576,000.00		108,682.56		63,123.43	0.00	7,890.43	755,696.42	
OPERADOR		14	9		5		1,085,743.92	580,800.00	477,981.68		118,985.90	63,649.45	22,829.42	2,349,990.37	
OPERADOR DE PLANTA TRATADORA		1	1				115,200.00		3,424.08		12,624.69	0.00	1,578.09	132,826.86	

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			CONFIANZA	SINDICALIZADO	EVENTUAL										
POCERO		1	1				120,000.00		54,623.04		13,150.71	0.00	1,643.84	189,417.59	
AUXILIAR DE SISTEMAS		1			1			115,200.00	138.48		0.00	12,624.69	1,578.09	129,541.26	
AUXILIAR TECNICO		1	1				127,469.28		54,810.15		13,969.27	0.00	1,746.16	197,994.86	
ENTRENADOR DEPORTIVO		1			1			66,186.72	0.00		0.00	7,253.36	906.67	74,346.75	
ELECTRICISTA		1	1				115,200.00		731.04		12,624.69	0.00	1,578.09	130,133.82	
INSTRUCTOR DE BALLEF FOLKLORICO		1			1			50,802.00	0.00		0.00	5,567.35	695.92	57,065.27	
CHOFER		17	11		4	2	2,026,931.28	230,400.00	410,076.69	146,320.00	279,091.30	25,249.37	70,795.36	3,188,864.00	
SECRETARIA (O)		19	7		3	9	1,491,369.36	1,036,800.00	276,798.82	214,740.00	210,736.26	113,622.17	67,741.25	3,411,807.86	
AYUDANTE GENERAL		53	31		5	17	4,323,515.04	1,675,443.12	496,267.14	157,670.00	531,108.16	183,610.61	122,285.77	7,489,899.84	
PROMOTOR CCA		4	1			3	115,200.00	345,600.00	3,839.52		12,624.69	37,874.06	6,312.35	521,450.62	
FONTANERO		2			1	1	120,000.00	115,200.00	45,770.40	30,035.00	23,013.75	12,624.69	10,126.05	356,769.89	
VELADOR		13	4		1	8	576,000.00	870,022.56	61,510.08		72,591.94	95,345.15	26,436.41	1,701,906.14	
INTENDENTE		13	6			7	691,200.00	510,327.36	56,771.55		75,748.11	55,926.41	16,459.31	1,406,432.74	
ISSEMYM														8,783,714.88	
APORT DE LEY														2,000,000.00	
LIQUIDACIONES															
SUMAS IGUALES		301	207	15	79	4,339,598.88	32,027,665.20	8,544,179.52	0.00	13,102,331.66	554,210.00	4,191,404.03	935,298.35	751,993.97	75,230,396.49

[Signature]
 LIC. MARIA GUADALUPE FRANCO CRUZ
 PRESIDENTA MUNICIPAL

[Signature]
 MTR. ANTONIO GARCIA PEREZ
 SINDICO MUNICIPAL

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 LIC. OSCAR MARTINEZ PEREZ
 SECRETARIO DEL AYUNTAMIENTO

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 L.C ESTEFANIA MIRANDA HERNANDEZ
 TESORERA MUNICIPAL



FECHA DE ELABORACION	MES	AÑO
	02	2026